## Special Meeting Ratify Contract Minutes BOROUGH OF SOUTHMONT March 4, 2004 4:30 p.m.

The scheduled meeting was called to order by President Pile at 4:30 p.m. After the pledge to the flag, the March 4, 2004 special meeting of Council convened.

PRESENT: President Pile, Mr. Rodgers, Mr. Krupa, Mr. Strittmatter, Street Commissioner: Jan Bosley, Borough Manager: Loretta Spak

ABSENT: Mr. Graham, Mr. Kory and Mr. Danyluk

## VISITORS:

President Pile discussed the changes in the proposed agreement between the Borough of Southmont and the American Federation of State, County and Municipal Employees, Local No. 630 (AFSCME); one time signing bonus, holidays are still nine (9) Columbus Day may be used as a floating day of employees choice, twenty-five (25) years of service receive five (5) weeks vacation, change of medical insurance from Select Blue to PPO 250/500 and change of dental plan to Class 1 benefits, employees will start contributing to the insurance via a bi-weekly payroll deduction, \$75.00 will be given to employees for work boots upon receipt of purchase, contract dates 1/1/03 to 12/31/08. Mr. Rodgers made a motion to accept the agreement between the Borough of Southmont and AFSCME and to accept the Memorandum of Understanding. Seconded by Mr. Strittmatter. All in favor, motion carried. Absent Mr. Graham, Mr. Kory and Mr. Danyluk.

At 4:45 p.m. an Executive Session was called. At 5:05 p.m. Council reconvened. They discussed Personnel issues.

A motion was made by Mr. Rodgers for adjournment of the March 4, 2004 meeting at 5:06 p.m. Seconded by Mr. Krupa.

Respectfully submitted, **Lovetta Spak**, Borough Manager